

July 4, 2024

Dear Olena Mykolenko, Ewald Mittelstaedt and Claudia Wiepcke,

I would like to congratulate you for presenting your Competitive Paper (Double-blind review) at the 2024 International Council for Small Business (ICSB) Congress in Berlin, Germany:

**The Impact of Resilience and Business Performance on Entrepreneurial Strategies in Ukraine -
The Mediating Role of Business Threat Appraisal and Self-Efficacy**

The ICSB Congress featured over 300 academic submission from over 40 different countries representing all regions of the world.

The ICSB Congress 2024 served as a global meeting place that brought together delegates from various regions in the world who work and research in the fields of small business management, entrepreneurship, and micro-, small, or medium-sized enterprises. It offered delegates the opportunity to share experiences, not only by providing insights for small and entrepreneurial business development, but also by contributing to the participants' professional growth and development.

The mission of the ICSB Congress 2024 was to develop and enhance entrepreneurial knowledge and networks, and to publicize international linkages and widen the community. This year, the main theme of the Congress was **"Empowering Entrepreneurship for a Better Future"**.

With over 600 delegates representing universities and colleges, for-profit businesses, nonprofit organizations, and the public sector, ICSB is a diverse mix of professionals that share a common commitment of fostering an entrepreneurial mindset worldwide. ICSB is built around four pillars that guide the ongoing development of our organization. The pillars include: entrepreneurship education, research, advocacy, and practice.

ICSB, founded in 1955, is devoted to the advancement of management development practices for potential entrepreneurs and existing small business owner/managers through education, research, and the free exchange of ideas. Thought-provoking authors play a crucial role in the advancement of entrepreneurship knowledge worldwide.

Congratulations on this achievement. We look forward to seeing you at future events.

Sincerely,

Dr. El Tarabishi
CEO & ICSB President