

Name of the discipline	ORGANIZATIONAL BEHAVIOR
Information about the faculties (educational and scientific institutes) and courses of study, students of which are invited to study this discipline	ERI "Karazin Institute of International Relations and Tourism Business", Target audience - 2nd year (3rd semester) students of the third (educational and scientific) level of higher education
Contact details of the developers of the work program of the educational discipline, scientific and pedagogical workers involved in teaching	Zaitseva Anna Sergiivna, Doctor of Economics, Professor, Head of the Department of International Economic Relations and Logistics
Prerequisites for studying the discipline	Not required
Description	The purpose of the discipline is to form in students a system of knowledge and practical skills necessary for understanding the patterns of behavior of individuals and groups within an organization, institutions, as well as for effective management of human resources in order to increase the effectiveness of the organization, company, institution. Expected learning outcomes. The ability to solve complex problems based on a systematic scientific worldview, professional ethics and general cultural outlook The ability to generate new ideas for the development of the theory and practice of international economic relations. The ability to integrate knowledge from different fields, apply a systemic approach and take into account non-economic aspects when solving complex problems of international economic relations and conducting research. The ability to apply modern digital technologies, databases and other electronic resources, specialized software in scientific and educational activities in the field of international economic relations. 6 lectures are planned. Topic 1. Theoretical and methodological foundations of organizational behavior Topic 2. Individual behavior in the organization Topic 3. Group dynamics and communication Topic 4. Leadership and power in the organization

	Topic 5. Organizational culture and changes Topic 6. Modern challenges and trends in organizational behavior 12 seminar sessions are planned. Seminars 1-2. Topic 1. Theoretical and methodological foundations of organizational behavior Seminars 3-4. Topic 2. Individual behavior in the organization Seminars 5-6. Topic 3. Group dynamics and communication Seminars 7-8. Topic 4. Leadership and power in the organization Seminars 9-10. Topic 5. Organizational culture and changes Seminars 11-12. Modern challenges and trends in organizational behavior Forms of monitoring learning outcomes Current monitoring is carried out in the form of practical tasks on course topics, and the final one is in the form of a CREDIT.
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